



No. NK/IRIEEN/Re-engagement-II

Date: 12.02.2025

### NOTIFICATION

Sub: Re-engagement of Retired Railway Gazetted Officers as Consultant.

Ref: Railway Board's letter No. 2024/E(GR)I/38/1 dated 29.08.2024.

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1. In terms of Railway Board's letter No. 2024/E(GR)I/38/1 dated 29.08.2024 and with the approval of Competent Authority, applications are invited from willing/eligible retired Gazetted Railway Officers who have been retired from JTS (Level-10), STS (Level-11) & JAG (Level-12) for re- engagement as Consultant in exigencies of Services against the vacant posts in JTS (Level-07) & STS (Level-11) on fixed monthly remuneration basis as mentioned below;

Department	Posts	No. of Vacancies
Electrical	JTS/STS	02
	<b>Total</b>	<b>02</b>

2. The Eligibility, Terms & Conditions are attached as Annexure-"A".
3. Re-engagement shall be governed by Railway Board's letter No. 2024/E(GR)I/38/1 dated 29.08.2024 attached as Annexure "B".
4. The willing Retired Officers will have to submit application in the prescribed format Annexure- "C".
5. The application form has to be filled up carefully and after the Retired Officers is satisfied that all the particulars have been correctly filled up, he/she should submit the application form.
6. A latest photograph of the Officer should be affixed in the space provided and his / her signature should be affixed in the space provided in the application form.
7. The application completed in all respect alongwith copy of Service Certificate, PPO & any other relevant documents should be submitted.
8. The willing / eligible retired Gazetted Railway Officers may submit their application form in the prescribed format by any of the following mode (**Application should reach this office on or before closing date):-**
9. Mode of submission of application:- The willing/ eligible retired Gazetted Railway Officers may submit their application form in the prescribed format by any of the following mode (**Application should reach this office on or before closing date):-**

*[Handwritten Signature]*  
12/2/25

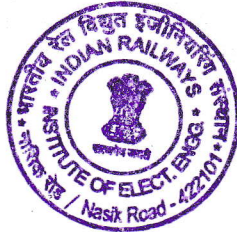
- a) Applicants may submit their application form duly filled and enclosing requisite documents in the **Office of Director General, IRIEEN, TMW Campus, Eklahare Road, Nashik Road - 422 101.**
- b) Through Speed / registered post or E-mail at [admn2@iricen.railnet.gov.in](mailto:admn2@iricen.railnet.gov.in).

**10. Last date of receipt of application:**

Date and time of Opening	12.02.2025
Date and time of Closing	07.03.2025

11. Willing Retired Railway Gazetted Officers are advised to carefully read the entire instructions before submission of application.
12. Those officers who are superannuating in this month (February 2025) and fulfilling the eligibility conditions can also apply.
13. The applications received will be treated as "Invalid/Ineligible" on the following grounds;
- a) Unsigned application.
- b) Application without affixing latest photograph.
- c) Application without enclosing supporting documents i.e. copy of last PPO & Service Certificate / Pensioner's Identity card.

Encl: As above.



(A. K. Pathak)

Professor (Loco)

for Director General

कृते महानिदेशक / For Director General

भारतीय रेल विद्युत इंजीनियरिंग संस्थान  
Indian Railways Institute of Electrical Engineering

नासिक रोड / Nashik Road - 422101

Copy to:-

- Secretary (E) Ministry of Railways, Railway Board, New Delhi - for kind information please.
- All Faculty Members, IRIEEN - for kind information please.
- WAAO, TMW, Nashik Road - for information please.



**TERMS & CONDITIONS**

1. The re-engagement of retired Gazetted Railway Officers who have been retired from JTS, (Level-10), STS (Level-11) & JAG (Level-12) as Consultant in exigencies of Services shall be against the vacant posts in JTS (Level-10) & STS (Level-11) at IRIEEN.
2. Those officers who are superannuating in this month (January 2025) and fulfilling the eligibility conditions can also apply.
3. Remuneration: A Fixed Monthly Remuneration shall be admissible arrived at by detecting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment / percentage increase and Dearness Allowance shall NOT be allowed during the contract period. (Example for determining remuneration shall be as given in DoE's OM No.F.No.3-25/2000-E.IIIA, dated 09.12.2020).
4. Maximum age limit of the re-engagement shall be 65 years.
5. Suitability / competency of the retired officer shall be adjudged on the basis of last five APARs as per established norms for a DPC, before such re-engagement by a three member committee of SAG Officers, as appointed by DG. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
6. The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement.
7. This scheme for re-engagement of Retired Railway Gazetted Officers shall be valid only upto 31.12.2026. No retired officer shall be engaged beyond the validity of the scheme i.e. 31.12.2026.
8. The re-engagement of Consultant shall not be considered as a case of re-employment.
9. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/ expiry of the contract.
10. The Re-engaged officer shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. They may be allowed TA/DA for official tour, if any, as per their entitlement at the time of retirement.
11. The re-engaged Officer shall be given responsibilities like field visits, Training to Officers, Interactive classroom secessions on Electrical Engineering subjects like TRS, TRO, EMU, TRD or other as per the requirement and other official related non sensitive works required for day to day working for conducting class at IRIEEN / STC for Officers / Supervisors.
12. The re-engaged Officer shall not be made in-charge of units like any Branch Officer in divisions nor be given independent charge in any Construction unit. They shall not be given Financial and D&AR powers. However, they may recommend suggestions on financial and other matters to regular Officers.
13. The re-engaged Officer shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an Agreement of Confidentiality with the Govt. of India containing a clause on Ethics and Integrity.
14. The re-engaged officer shall be discharged immediately on joining of Selected Candidate(s) from UPSC or through departmental Selection or for any other reason as per administrative convenience based on the recommendation of Committee of SAG Officers.
15. The designation shall be Consultant (General).
16. The re-engaged officer shall assist the Faculty in conduct of the courses at IRIEEN by providing course related material / information and Probationary Officer during training by providing material related to course.
17. The re-engaged officer shall assist in all assigned administrative matters from time to time as given by DG, IRIEEN or nominated Faculty by DG, IRIEEN.
18. It can be terminated at any time, if Services are not being performed as desired by administration.



**Annexure-"B"**

भारत सरकार (GOVERNMENT OF INDIA)

रेल मंत्रालय (MINISTRY OF RAILWAYS)

रेलवे बोर्ड (RAILWAY BOARD)

No. 2024/E(GR)/I/38/1

Dated: 29.08.2024

{No. 2024/NFR/Officers/Re-engagement/001}

The General Manager, All Indian Railways/PUs, NF(Con), CORE  
The DG/RDSO, Lucknow, DG/NAIR, Vadodara, DG/CTIs  
CAOs, DMW/Patiala, WPO/Patna, COFMOW/NDLS, RWP/Bela, CAO/IROAF

**Sub: Re-engagement of Retired Railway Officers as Consultant.**

Keeping in view the difficulties being experienced by Zonal Railways due to vacant posts of Gazetted Officers the Board have approved re-engagement of retired Railway officers as consultant in exigencies of the services against the vacant posts. **This scheme of re-engagement of Retired Railway Officers shall be valid only upto 31.12.2026.** The re-engagement shall be as per the following terms & conditions:-

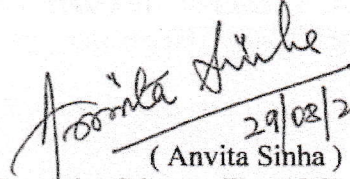
1. General Managers shall be empowered to re-engage retired Railway officers, who have retired from JTS (Level-10), STS(Level-11) & JAG(Level-12) for their re-engagement against the vacant posts at JTS (Level-10) & STS (Level-11).
2. As a policy initiative, to encourage a training model by re-engaging retired officers in CTIs, DG/CTIs may re-engage retired officers as faculty against vacant posts upto NFSG (L-13) in CTIs.
3. A Fixed Monthly **Remuneration** shall be admissible, arrived at by deducting the Basic Pension from the Pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall **NOT** be allowed during the contract period. [Example for determining remuneration shall be as given in DoE's OM No.F.No.3-25/2020-E.IIIA, Dated 09.12.2020].
4. Terms of reference of the work to be assigned shall be prepared and approved by GM/DG(CTIs) and the same shall be advertised as part of the application.
5. Railway shall give publicity to such re-engagement by publishing such requirements on Railway website with the eligibility criteria & application form.
6. Suitability/Competency of the retired officer shall be adjudged, on the basis of last five APARs as per established norms for a DPC, before such re-engagement by a three member Committee of PHODs/CHODs, as appointed by GM/DG(CTIs). While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
7. Period of engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired officer should be engaged beyond the validity of the scheme i.e. not beyond 31.12.2026.
8. Maximum age limit of the re-engagement shall be 65 years.



9. The engagement of consultant shall not be considered as a case of re-employment.
10. **Paid Leave** of absence may be allowed at the rate of **1.5 days** for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
11. Re-engaged officer shall **not** be entitled for HRA, Residential accommodation. However, **Transport Allowance** for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. Retired employees engaged as Consultant may be allowed **TA/DA** in official tour, if any, as per their entitlement at the time of retirement.
12. The designation shall be consultant followed by (trade name) i.e. Officer appointed against the post of ADEN may be designated as Consultant (Engg.).
13. Re-engaged officer shall be given responsibilities like inspections, supervision, drawing, etc.
14. Re-engaged officer shall not be made in-charge of the unit like Branch Officer in the Division nor be given independent charge in the Construction unit. Re-engaged officer shall **not** be given the Financial and D&AR powers and shall **not** be authorized to issue any safety certificate. Re-engaged officer may recommend their suggestions on financial and other matters to regular officer.
15. The consultant shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an agreement of confidentiality with the Govt. of India containing a clause on Ethics and Integrity.
16. Re-engaged officer shall be **discharged immediately** on joining of selected candidate(s) from UPSC or through departmental selection as per the recommendation of PHOD/CHOD concerned.

This issues with the approval of the Board (MF & CRB).

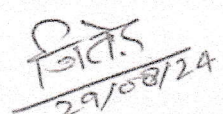
Kindly acknowledge the receipt and ensure compliance.

  
(Anvita Sinha)  
Executive Director/Estt.(GC)  
Railway Board  
29/08/2024

No. 2024/E(GR)I/38/1

Dated: 29.08.2024

1. PFAs, All Indian Railways & Production Units
2. The ADAI (Railways), New Delhi.
3. The Director of Audit, All Indian Railways

  
for Member (Finance), Railway Board  
29/08/24

Copy: As per list attached.



Copy to:

1. The ADAI (Railways), New Delhi
2. The Director of Audit, All Indian Railways
3. The Director, Indian Railway Institute of Civil Engineering, Pune.
4. The Director, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur.
5. The Director, Indian Railway Institute of Signal Engineering and Telecommunications, Secunderabad.
6. The Director, Indian Railway Institute of Electrical Engineering, Nasik.
7. The Executive Director, Indian Railways Centre for Advanced Maintenance Technology, Gwalior.
8. The Director, Indian Railway Institute of Transport Management, Lucknow.
9. The Registrar, Railway Claims Tribunal, Delhi.
10. The General Secretary, IRCA, New Delhi.
11. The Chief Commissioner of Railway Safety, Lucknow.
12. The Secretary, Railway Rates Tribunal, Chennai.
13. The Chairman, Railway Recruitment Board, Ahmedabad, Ajmer, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Gorakhpur, Guwahati, Jammu & Srinagar, Kolkata, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
14. Managing Director, CRIS, Chanakyapuri, New Delhi

Copy to:

1. The Genl. Secy., AIRF, Room No. 248, & NFIR Room No. 256-C, Rail Bhavan
2. The Secy. Genl., IRPOF, Room No. 268, FROA, Room No. 256-D & AIRPFA, Room No. 256-D Rail Bhavan

Copy to:

1. PS to MR, MOSR(S), MOSR(G)
2. CRB, M (Finance), M (TRS), M (Infra), M (O&BD, SECY, DG (RHS), DG (RPF), DG(HR)
3. All AMs, Principal Executive Director & Executive Directors of Railway Board

Paste recent  
colour Passport  
size Photograph

To,  
Director General,  
IRIEEN, Nashik Road.

Sub: Application for Re-engagement of Retired Railway Officer as Consultant.

Ref: i) Railway Board's letter No. 2024/E(GR)1/38/1 dt. 29.08.2024.

ii) IRIEEN's notification no NK/IRIEEN/Re-engagement-II dated 12.02.2025.

With reference to the above, I hereby submit my application for the post of Consultant (General). My details are furnished below:

1	Full Name (In Block letters)	
2	Last Designation	
3	Last Office/Unit/Division	
4	Department	
5	P.F. Number & HRMS ID	
6	Last Basic Pay	
7	Date of Birth	
8	Date of appointment (Gaz. Post)	
9	Date of Retirement	
10	Community	
11	PPO No. (Copy of PPO to be enclosed)	
12	Educational Qualification	
13	Community	
14	PAN Card No.	
15	Aadhar Card No.	
16	Mobile No.	
17	Email address	
18	Postal Address	

Declaration: I hereby declare that the above information is true to the best of my belief and information. I agree to be re-engaged as consultant as per terms and conditions laid down vide notification under reference above.

The following documents are submitted for your perusal and consideration.

(i) Copy of last PPO & Service certificate / Pensioner's Identity Card.

(ii) Copy of SC/ST/OBC certificate (If applicable)

Place: \_\_\_\_\_

Date: \_\_\_\_\_

(Signature of Applicant)